

CALL FOR DIRECTOR NOMINATIONS - ADDITIONAL INFORMATION

Introduction

AusCycling Limited (AC) is the nation's peak riding and cycling body, representing more than four million Australians who ride each year. Established in 2020 through the unification of 19 state, territory and national organisations, the Company is a not-for-profit national sporting organisation responsible for leading, promoting and governing all cycling disciplines — including road, track, mountain bike and BMX — from grassroots participation and education through to elite competition at the Olympic and Paralympic Games, Commonwealth Games and UCI World Championships. AusCycling works to develop, grow and sustain healthy riding communities while delivering national and international pathways as a member of the UCI. To support these objectives, AusCycling is committed to contemporary, respected corporate governance and leadership and to maintaining a balanced, skilled Board that represents the interests of its members and the broader cycling community.

Nominations are currently being sought by the Company from suitably qualified and eligible individuals who wish to be considered for election as a Director to the Board of the Company.

In accordance with clause 13.2 of the Company Constitution (**Constitution**), two Elected Directors will be elected at the AGM of the Company.

The terms of two current AC directors have ended, and both are eligible to renominate for a further 3-year term. These directors are Craig Bingham and Lee Brentzell.

Eligibility

Applicants for the Director positions on the Board must meet the qualifications and key selection criteria as prescribed by the Board and set out in the Director Position Description that further the objects under the Constitution. A Director is not required to be a Member of the Company but, prior to being elected as a director, must agree to be bound by the Constitution and the Policies and any further directions contained in the prescribed Director nomination form.

An employee of the Company or a Club, or a director, officeholder, committee member, owner of (or person who holds a financial interest in) a Club, cannot be a Director of the Company in accordance with clause 13.3(a) of the Constitution.

Nominees for Director positions should be able to demonstrate they meet the key eligibility criteria established by the Company. The key selection criteria are contained in the Company's Director Position Description and accompanies the 'Call for Director Nominations' document.

Documentation Required for Nomination

Interested individuals may express their interest in a position as Director by submitting;

- a cover letter (max 1 page)
- a director CV/resume (max 2 pages)
- Director Nomination Form
- Director Consent Form

to AGM@AusCycling.org.au by 5pm AEST on Friday 1 May 2026.

Consideration and review of the Nomination

The Company's Nomination Committee is responsible for receiving and reviewing all nominations for director positions, selecting director candidates and recommending to the Board, preferred nominees for election to the position of Director of the Company Board.

In accordance with clause 13.3 of the Constitution and 2.1.3 of the Nomination Committee Charter, the Nomination Committee has the power to determine that a nomination is unsuitable for further consideration by the Company, the Directors or the Members, but only if the decision is unanimous.

There will be no opportunity for appeal in respect of the assessment undertaken or any recommendation made by the Company's Nomination Committee.

Applicants will be notified as to whether their nomination has been deemed eligible by no later than Thursday 7 May 2026.

Election Clause: Electoral Material Submission and Review

Nominees selected as candidates for the board who distribute electoral material should ensure they comply with the following Electoral Material Submission requirements.

1. Submission of Electoral Material

All electoral materials, including but not limited to communications directed to members and other relevant parties, must be submitted to the Company Secretary within seven (7) days of their distribution.

2. Review of Electoral Material

The Nominations Committee will review all submitted electoral materials to ensure they are factual and in compliance with the election guidelines and organisational standards.

3. Determination of Non-Compliance

If the Nominations Committee determines that any electoral material is not factual, they may take appropriate action, which may include a decision to exclude the candidate responsible for the material from the election.

4. Notification and Appeal

The candidate will be notified of any decision to exclude them and will have the opportunity to appeal the decision within a timeframe specified by the Nominations Committee.

Further questions

If you have any questions about the content of this communication or the process, please contact AGM@auscycling.org.au